

REQUESTOR CONTACT INFORMATION					
Date: November 5, 2014		Effective term of request (Semester-Year): Fall 2012			
Name: Katy Ho		Title: VCAA			
Campus: Honolulu CC		Office/Department: Academic Affairs			
Phone: 845-9158		Email: katyho@hawaii.edu			
1. PROGRAM CODE, MAJOR CODE, CONCENTRAT	ION CODE		Banner forms: SMAPRLE, SOACURR, STVMAJR		
Institution: Honolulu CC (HON)	College: TR, Transportation & Trades		Department: AERO, Aeronautics		
New program code					
Level: Undergraduate Graduate First-Professional Post-Baccalaureate Other:					
Degree: Certif		Certificate:	Certificate:		
If requesting an existing Major code and/or Concentration code in Banner:					
Existing Major: Code Description	n	Existing Concentration	ON: Code Description		
If requesting a new Major code or Concentration code that does not exist in Banner:					
New Code [4 char/space limit]: Description [30 char/space limit]:					
If a similar major/concentration code exists in Banner, please list the code:					
Is this major/concentration code being used the same way at other UH campuses?					
Is 50% or greater of the classes in this program off	ered at a location oth		npus? Yes No Jancial Aid Officer on Program Participation Agreement impact)		
Is this program/major/certificate financial aid eligible? Yes No (Financial Aid Officer consultation required for all new program codes)					
Should this program be available for applicants to select as their planned course of study on the online application? Yes No (If yes, students may select the code as their only program of study.)					

Replacing or eliminating an existing program code:					
If replacing an existing program code, are current students "grandfathered" under the old code?					
Should the old program code be available for use in Banner?  Yes  No					
Onli Recr Adm Gen	ner Module ne Application ruitment nissions eral Student demic History	Yes	No V	Ending Term (Semester-Year) Fall 2012  "" "" ""	- - -
2. CERTIFICATES ONLY:					
Does this certificate qualify as a Gainful Employment Program (Title IV-eligible certificate program)?					
For new certificates approved by the Chancellor, the related BOR authorized academic program is:					
3. NEW CAMPUS, COLLEGE, DIVISION, OR DEPARTMENT CODE  Banner forms: STVCAMP, STVCOLL, STVDIVS, STVDEPT					
Campus code [3 char]:	Campus description [30 char/space limit]:				
College code [2 char]:	College descrip	College description [30 char/space limit]:			
Division code [4 char/space limit]:	Division descrip	Division description [30 char/space limit]:			
Department code [4 char/space limit]:	Department de	Department description [30 char/space limit]:			

	Banner form: STVSU
College:	Department:
Subject code [4 char/space limit]:	Subject description [30 char/space limit]:
5. NEW MINOR (Minor codes are listed on the	Major code table) Banner form: STVMA
Minor Code [4 char/space limit]:	Minor Description [30 char/space limit]:
under the Trans & Trades sub-division. Requ CA-Aeronautics Maint Tech	Training Center (PATC) was abolished & the two acad programs AERO and AVIT were placed est to change College code from PA to TR for: AS-Aeronautics Maint Tech and
under the Trans & Trades sub-division. Requ	est to change College code from PA to TR for: AS-Aeronautics Maint Tech and
under the Trans & Trades sub-division. Requ	est to change College code from PA to TR for: AS-Aeronautics Maint Tech and

CAMPUS VERIFICATION	
Requestor Signature	14
Registrar (If different from Requestor)  Josephine Stenberg  Print name Email/memo in lieu of Registrar's signature may be attached	115/14 Date
Financial Aid Officer (Financial Aid Officer consultation required for all new program codes)	
Print name Signature	Date
Email/memo in lieu of Financial Aid Officer's signature may be attached	
For Community Colleges, verification of consultation with OVPCC Academic Affairs:	
Suzette Robinson De Robinson	
Print name Signature Email/memo in lieu of signature may be attached	Date

#### Send completed form and supporting documentation to:

Institutional Research and Analysis Office (IRAO)

Email: iro-mail@lists.hawaii.edu

Sinclair Annex 2, Room 4 Fax: 808-956-9870 Phone: 808-956-7532 Honolulu, HI 96822

After all required forms and supporting documents have been submitted, please allow at least two weeks for processing by IRAO and Banner Central.

FOR INTERNAL USE ONLY	Date form/docs received:
Program code [12]:	Program Description [30]:
CIP code [6]:	CIP description [30]:



#### Renette Sonomura <rsonomur@hawaii.edu>

#### word file

1 message

Erika Lacro < lacro@hawaii.edu>

Tue, Jan 10, 2012 at 2:00 PM

To: Sharene Moriwaki <snmm@hawaii.edu>, Renette Sonomura <rsonomur@hawaii.edu>

Here is the word file.

Erika L. Lacro Vice-Chancellor, Academic Affairs Honolulu Community College 808.845.9158

reorg-2011-11-15.docx 38K

# Executive Summary Reorganization Proposal Request University of Hawaii Honolulu Community College

"Two design issues are at the heart of organizational structure: how to allocate work (*differentiation*) and how to coordinate roles and units once responsibilities have been parceled out (*integration*)." p49.<sup>1</sup>

Honolulu Community College is proposing a reorganization focused on the alignment of campus human resources to allow the College to effectively and efficiently serve its students, faculty, staff and communities. The College has invested a large amount of time and input from campus constituents in the creation of a Strategic Plan for the years 2008-2015. In order to meet the plan outcomes, the College must organize its human resources in the most productive manner. The College's philosophy and set of core values influence and guide the fundamental decisions, attitudes, and behaviors of the College members. This proposed organization will allow for the College to move forward in providing the cohesion, consistency, and leadership necessary to educate and service our students and communities.

The proposed reorganization affects the Academic Affairs (Chart III), the Pacific Center for Advanced Technology Training (Chart IV) and the Administrative Services (Chart VI) units. The proposal calls for the abolishment of the Pacific Aerospace Training Center (Chart V), and those related academic units will be subsumed under Academic Affairs.

This proposal focuses on eleven major reorganizational needs of the College:

- 1) Creation of an Academic Support division led by a Dean for Academic Support
- 2) Creation of a Student Success unit within the Academic Support
- 3) Consolidation of the Information Technology (IT) personnel, resources and responsibilities to support all campus activities
- 4) Consolidation of Non-Credit operations under the Director of the Pacific Center for Advanced Technology Training (PCATT) and Continuing Education and Life-Learning
- 5) Establishment of a unit comprised of all Native Hawaiian studies and support services
- 6) Placement of the Music Entertainment and Learning Experience (MELE) program on the organizational chart
- 7) Creation of two sub-divisions within Transportation and Trades (Tech I) division
- 8) Consolidation of the Admissions and Records functions into one division, under one supervisor (current Registrar), under the Student Services Division.
- 9) Alignment of Security personnel directly under the Vice-Chancellor for Administrative Services
- 10) Creation of a Design Services unit under the Academic Support Division
- 11) Abolishment of the Pacific Aerospace Training Center

<sup>&</sup>lt;sup>1</sup> Bolman, Lee G. and Deal, Terrance E.; Reframing Organizations; Josey-Bass, San Francisco, 2003.

The process of organizing, communicating, and soliciting feedback and advice of campus faculty and staff has been an ongoing process. Beginning in fall 2010, the campus started with large reorganization meetings with all parties involved. All meetings were open and meeting minutes have been posted on the campus intranet. Most of those involved in the proposed changes have been directly involved in the development of the organizational structure needed to ensure the College can meet its mission, strategic goals and outcomes.

The proposed reorganization involves existing positions, so no additional cost is anticipated as a result of the proposed organizational changes.

#### Reorganization Proposal Request University of Hawaii Honolulu Community College

Honolulu Community College's primary focus is ensuring student success. As part of the college's mission, "the college is committed to providing the academic and student support to assist students as they progress through their respective courses and programs." In order to effectively manage the student support services needed to facilitate a student-centered focus the campus undertook a major re-organizational effort beginning in fall 2010.

The data points used to evaluate the success of students enrolled reveals areas that need attention. The average persistence of first-time freshmen students from the first-year to the second-year of education at Honolulu Community College is 46%<sup>1</sup>. With respect to overall student population, in fall 2010 there were 4,725 students enrolled at the college (3,623 of whom are HCC homebased students), and 2,804 of these students returned in spring 2011. 2,463 of the HCC homeinstitution students re-enrolled in spring 2011 and 210 students completed their coursework in Fall 2010 and obtained degrees or certificates. Fall-to-spring persistence for HCC homeinstitution students was 74%, relative to the 31% for students home based at one of the other UH institutions<sup>2</sup>. Regarding the area of developmental education, using an average of the previous five fall semesters, 76% of incoming students placed into developmental math and nearly 70% into developmental reading and writing<sup>3</sup>. The issue of students entering college academically unprepared is not a unique issue to HCC but must be addressed.

As part of the Achieving the Dream initiative, the college evaluates cohort data used for measuring student success. This data reveals that the college is still having difficulty with student success in the areas of developmental writing and math as cohort completion success has not witnessed sustained improvement from the baseline measurements<sup>4</sup>. However, the data available are prior to significant changes occurring at Honolulu Community College and do not reflect the restoration of a developmental reading program to supplement developmental writing, the addition of several math and writing labs, changes to how tutoring takes places and by whom, and an overhaul of the Math and English curriculum itself. Some improvements will hopefully begin to show fruition beginning with the fall 2010 AtD cohort and more fully thereafter.

<sup>&</sup>lt;sup>1</sup>Average of five most recent IPEDS retention rates for first-time students fall-to-fall.

<sup>&</sup>lt;sup>2</sup>Source: ODS, IRO\_BASE\_UH, IRO\_DEGREE\_UH

<sup>&</sup>lt;sup>3</sup>Source: Achieving the Dream General Record by cohort (students new to the institution) who took a placement exam.

<sup>&</sup>lt;sup>4</sup>Source: Achieving the Dream reports: <a href="http://www.hawaii.edu/offices/cc/achieving">http://www.hawaii.edu/offices/cc/achieving</a> the dream goals.php

The college also participates in the Community College Survey of Student Engagement every two-years since 2006. This survey reveals that for the most recent year it was conducted (2010) that both full-time and part-time students appear to be integrated well with career counseling services, participated in community-based projects, and worked with instructors on activity other than coursework. However, based on the benchmark frequencies, there were areas in need of improvement including low usage of skill labs (writing, math, etc.) by part-time students and low usage of computer labs by full-time students<sup>5</sup>. These latter issues were addressed by the reorganization plan and changes to the delivery and content of developmental Math and English.

The purpose of the proposed reorganization is to create a structure that would allow for efficient and effective management and clear alignment of campus resources. The goal is to create a structure to help address the operational issues impacting the overall student performance rates and help meet the strategic outcomes set as campus performance measures. The proposed reorganization will also assist in better communication within and between other units, as described below.

Honolulu Community College held numerous campus-wide reorganizational meetings during the fall 2010, spring 2011, summer 2011 and fall 2011 semesters. The recommendations that came forth in these meetings have helped shape the proposed reorganization outlined in this document. The major organizational changes are outlined below in bulleted summary of each point:

- Creation of a Dean of Academic Support position and realignment of resources under the current Academic Support Division
   This proposal calls for the dissolution of the Pacific Aerospace Training Center (PATC)
  - This proposal calls for the dissolution of the Pacific Aerospace Training Center (PATC), which previously included a Dean of PATC (#89338) who oversaw the Aeronautics (AERO) and the Commercial Aviation (AVIT) programs. The two academic programs, AERO and AVIT, will be moved under the Tech I Division which includes all Transportation and Trades programs. It is proposed that the Dean's position be redescribed as the Dean of Academic Support position. The responsibilities of this position will include the leadership of the proposed Academic Support Division which includes the Library, the proposed Education Technology coordination, (previous DE support through the EMC), the proposed Student Success division, the proposed Design Center (currently the print shop) and the current Management of Institutional Research (MIR) personnel, excluding the transfer of three technology specialists positions that will be moved into the proposed ITC and Design Center divisions (#80863, 78188, 81639).
- <u>Creation of a Student Success Division</u>

Major educational issues confronting the college are the growing number of underprepared individuals who enroll, and the relatively small percentage of students who successfully complete the requirements for graduation and/or transfer. After many meetings regarding student success, the campus has worked to best organize itself to ensure students receive the needed support services to be successful in college. In conjunction with the discussions along the lines of how best to aid and support the underprepared student population, a current

<sup>5</sup>Source: CCSSE Honolulu Community College 2010 Key Findings

working group is defining the necessary services to support student success. This division will serve as a coordinating function which will draw on the college skills center, student services, English and math departments, the PRIDE (TRIO) program and other student retention activities. As part of a plan to deal with the English and math success rates on campus, the Chancellor changed the locus of tenure (see attached memo dated 8-16-2010) for remedial math and English faculty from the College Skills Center to the appropriate math and English departments. The previously named College Skills Center is redefining its role, personnel and major functions as a result. The newly formed Student Success group will include a faculty lead as Division Coordinator to report to the Dean of Academic Support. This Student Success Center will provide tutoring, supplemental instruction, assessment testing, proctoring, and other support services including early alert, mentoring, coaching and retention, as well as coordinate the delivery of appropriate instruction in English and math.

- <u>Consolidation of the Information Technology Personnel, Resources and Responsibilities to</u> support all campus activities
  - Under the current structure, Information Technology (IT) personnel, resources and responsibilities are segregated and separated into various divisions which report to several supervisors. This current structure creates an environment which does not allow for consolidated IT efforts which need coordinated and consistent communication and assignment of duties. This proposal calls for bringing together all IT personnel under a Director of Information Technology, utilizing the currently vacant APT Band C position. The Director of IT will report directly to the Vice-Chancellor of Academic Affairs. Positions supporting Distance Education, previous within the EMC department, will remain in the Academic Support division and will work collaboratively with the Director of IT Services (#77629). In addition, the previous responsibility of the telephone services will now fall under the network services of IT. All of the individuals included in the ITC department will report directly to the Director of IT Services. These include two streams of functional activities: Network services and User support services. The Network services include the positions required to ensure the HCC IT network is operational (#80953,81741). The positions included in the User support unit include: #81476, 81641, 78289, 80502, 81048
- Consolidation of Non-Credit operations under the Director of Pacific Center for Advanced Technology Training (PCATT) and Continuing Education and Life-Long Learning
  The last re-organization of Honolulu Community College decentralized the non-credit activities, placing them under the responsibility of the designated Dean. This structure does not allow for concentrated efforts as a campus to elevate non-credit activities, as well as taking advantage of non-credit resources such as registration systems, non-credit award systems, fiscal accounts, physical space and human resources. Unfortunately, this organizational approach was not as successful as was hoped. This proposal calls for the reconsolidation of all non-credit activities under one management personnel. The Director of PCATT will leverage and utilize the limited resources available to grow the non-credit programs while focusing on the PCATT activities. The current structure requires the PCATT director to oversee the Information Technology Resources that support the campus. As described in the previous section, this proposal calls for the transfer of the IT management resources, which will be relocated under the responsibility of the Vice-Chancellor of Academic Affairs.

- Establishment of the Native Hawaiian Programs Division within University College Under the most recent Title III grant, the college established the currently titled "Native Hawaiian Center." This center has been instrumental in providing support for students through financial aid counseling, computing center resources, mentoring and peer tutor assistance. A major recommendation proposed through the campus reorganizational meetings was to create a sub-division for Native Hawaiian Studies. This proposed Division would allow for the combination of Hawaiian Studies, Voyaging, Hawaiian Language and the student support resources currently delivered by the Native Hawaiian Center. The position numbers included in the Native Hawaiian Programs Division of the University College include #74839, 74842, 74886, 84689. 74885.
- Placement of the Music Entertainment and Learning Experience (MELE) on the organizational chart under the Dean of Communications and Services

  The MELE program was born out of Title III grant in fall 2007. The program has now grown to over 100 majors and must be institutionalized and placed officially on the organizational chart. Through campus-wide discussions with various constituents and the faculty and lecturers of the program it was decided the best placement of the 1.0FTE faculty (#74876) would be under the Dean of Communications and Service in the Tech II program.
- Creation of two divisions within the Transportation and Trades Division
  The Tech I Transportation and Trades Division is the largest academic division at HCC.
  The programs are diverse and are physically scattered among the main campus and four other off campus sites. To provide better management and communication among the programs within this Division, this proposal calls for two sub-divisions within Tech I that would be separated into the Trades programs and the Transportation programs, each having a designated Division Chair. The change to the current structure would increase the division chair positions from one to two. This structure will also allow for the alignment of the construction academy and apprenticeship faculty and coordinator under the Trades sub-division.
- <u>Creation of an Admissions and Records Department reporting to the Dean of Student Services</u>

The current reporting structure defines the Records functions reporting to the Academic Affairs division and the Admissions functions reporting to Student Services. To adequately provide a seamless structure to support student needs, these two offices must work closely together. This is the case within the system at all other campuses having the two offices reporting to the same supervisor.

• Alignment of Security Personnel directly under the Vice-Chancellor of Administrative Services

Given the elevated concern of managing the campuses non-violence workplace policy, it is necessary to align the campuses security office directly with the Vice-Chancellor of Administrative Services, instead of the current structure reporting to operations and

maintenance. It is necessary for the point to point communication contact between these two offices, as the administration works to implement the campus non –violence policy and further improves the responsiveness of the new Crisis Management Team (CMT).

#### • The Design Center

Personnel that are responsible for the "print shop" have been traditionally located in the Educational Media Center (EMC). Given the separation of ITC, EMC and Print Shop functions, the employees of the current print shop prefer to name themselves the Design Center. The dynamics needed within the Design Center include moving the current campus webmaster. The positions included in this division are: #80692, 78264, 80711, 18803, 40844, 80039

#### • Abolishment of the Pacific Aerospace Training Center (PATC)

As previous mentioned, the Dean's level position for the PATC group will be redescribed to support the Academic Support division. The two academic programs currently under PATC, AERO and AVIT, will be placed into the Transportation sub-division of Tech I.

#### Reorganization Proposal Request University of Hawaii Honolulu Community College

Below outlines the detailed changes to each of the organizational charts, Chart I – V.

#### Chart I

- Abolishment of the Pacific Aerospace Training Center (Chart 5)
- Renaming of Chart IV from "Pacific Center for Advanced Technology Training" to "Pacific Center for Advanced Technology Training, Continuing Education & Lifelong Learning"

#### Chart II

- Deletion of International Affairs and Development
- Renaming of "Public Affairs and Resource Development" to "Communications & External Affairs"

#### Chart III

- Consolidation of Management of Information & Research, College Skills Center, Educational Media Center, Library, and Disability Services under one unit as Academic Support.
- Deletion of area titled Program Review/Program Improvement. Faculty member (#74810) in this area is reassigned to the new Education Technology unit.
- Placement of Information Technology (IT) under the Vice-Chancellor of Academic Affairs

#### Chart IIIA

- Identifying the four academic units in the University College division: 1) Arts, Humanities & Social Sciences, 2) Language Arts, 3) Mathematics & Science and , 4) Native Hawaiian
- Each of the four programs will be coordinated by one division chair per unit
- The position numbers included in the Native Hawaiian Programs that were moved from other divisions include:

#74839, 74886 previously located in Arts, Humanities & Social Science #84689 previously located in Language Arts

# 74842, 74885 previously located in Student Services

As part of the student success mission, the math and language arts faculty have dramatically changed their course deliver modes which require embedded tutoring support. Two APT positions previously in the college skills center will be moved, one to support the math and one to support the English curriculum. Position # 81788 and #81973 will report to the appropriate Division Chair for those disciplines.

#### Chart IIIB

- Deletion of the Technical Academy
- The Transportation and Trades programs will be split into two streams and coordinated by separate division chairs

Transportation Programs: Aeronautics Maintenance, Autobody Repair and Painting, Automotive Mechanics Technology, Commercial Aviation, Diesel Mechanics

Technology, Fire and Environmental Emergency Response, Occupational and Environmental Safety Management, Boat Maintenance and Repair.

Trades Programs: Apprenticeship and Applied Trades, Carpentry, Construction Academy, Drafting Technology, Electrical Installation and Maintenance Technology, Refrigeration and Air Conditioning, Sheet Metal and Plastics and, Welding.

#### Chart IIIC

 Add the Music Entertainment and Learning Experience (MELE) program and faculty position #74876

#### Chart IIID

- Movement of Records staff to the new Admissions and Records unit
- This requires a supervisory change of the campus Registrar (#80669) currently reporting to the VCAA to now report to the Dean of Student Services
- Creation of an Admissions Specialist position (#78677) to report to campus Registrar

#### Chart IIIE

- Creation of an Academic Support Division managed by a Dean
- All faculty in this division (#74810, 845,42, 84693, 83150, 82339, 83418, 83998, 87009) will have a reporting structure change and now report to the Dean of Academic Support
- APT personnel (#80080, 79012,81789, 77068, 80711, 80039) will have a reporting structure change and now report to the Dean of Academic Support
- Creation of a Student Success division (see Chart IIIE-1)

#### Chart IIIE-1

- Creation of a Student Success Division headed by a rotating Division Coordinator (faculty)
- Positions from the previous College Skills Center will move to Academic Achievement (responsible for testing and tutoring): #86804, 81974, 81975, 26748
- Creation of a Retention unit which includes position # 82397, 85677T, 86678T

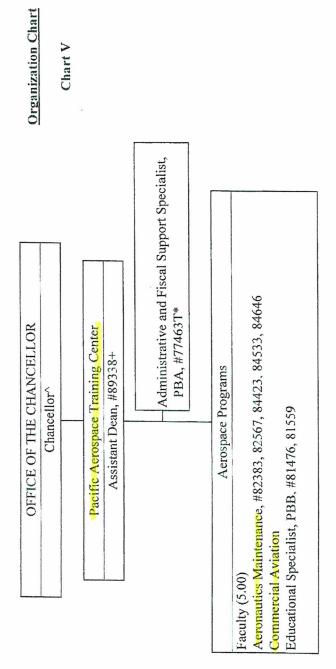
#### Chart IIIF

- Consolidation of the Information Technology Infrastructure and Services
- A Director of IT Services (#77629) will be established
- APT personnel with supervisory structure changes now reporting to the Director of IT Services includes: #80953, 81741, 81476, 81641, 78289, 80502, 81048, 80863, 78040, 80260, 78188, 81639, 78677

#### Chart V

- Security Officer II (#26001) will now report directly to the VCAA
- Supervisory changes of APT personnel in Business Office and H.R. Office will assist in more efficient operations

## PACIFIC AEROSPACE TRAINING CENTER HONOLULU COMMUNITY COLLEGE COMMUNITY COLLEGES UNIVERSITY OF HAWAII STATE OF HAWAII



Excluded from position count this chart

+ To be redescribed \$ To be established

Temp 1.00 Perm 8.00 General Fund CHART UPDATED

## HONOLULU COMMUNITY COLLEGE COMMUNITY COLLEGES UNIVERSITY OF HAWAII ACADEMIC AFFAIRS STATE OF HAWAII

AIRS	)r^
ACADEMIC AFFAIRS	Vice Chancellor

Organization Chart

Chart IIIB

Transportation and Trades (Tech I) Office Assistant IV, SR10, #27070 Program Director #89498T\* Secretary II, SR14, #45367 Dean, #89209

Cooperative Education Faculty (3.00)

Transportation and Trades Programs

Instruction and Student Support, PBA, #79119T\* Cooperative Education, #82444, 86389 Cooperative Education, #87168

Autobody Repair and Painting, #84405, 86667 Automotive Mechanics Technology, #82384, 83725, 83801, 84064, 84410, 84586

Acronautics Maintenance, #82567, 84423, 84646 Apprenticeship and Applied Trades, #87152 Office Assistant IV, SR10, #14215 Apprenticeship and Applied Trades, #83298

Faculty (30.00)

Educational Specialist, PBB, #78724, 80652+, 81182, 81559, 81561, 81991(B)+ Educational Specialist, PBA, #81562

Airport Operations & Maintenance Worker I, BC07, #900118\*

Excluded from position count this chart

To be redescribed

+ % <

Division Chair is appointed from any faculty position in the College. Multiple Division Chairs may be appointed but each position in the

Division has only one immediate supervisor. Supervised by one of the faculty positions.

Temporary

@\*

Electrical Installation and Maintenance Technology, #82757, 83368 Fire and Environmental Emergency Response, #74816, 83639 Occupational and Environmental Safety Management, #83673

Diesel Mechanics Technology, #84480 Drafting Technology, #82092, 82956 Boat Maintenance and Repair, #86927 Carpentry, #82466, 83167 Commercial Aviation, #82383

Refrigeration and Air Conditioning, #82422, 82518 Sheet Metal and Plastics, #84368

Welding, #83212, 84660

Construction Academy, #74770 #74758, 14759, 14760, 14765, 14766, 14167, 14768, 14769, 14771, 14791, 14792, 14794, 14794, 14796, 14796, 14799, 14798, 14800, 14801 Educational Specialist, PBA, #78273@ Office Assistant IV, SR10, #900358@+ Construction Academy Faculty (20.00)

AUG 16 2012 APPROVED:

Temp 3.00

Perm 65.00 1.00

(B) Special Fund

General Fund

John Morton Vice/President for Community Colleges

## HONOLULU COMMUNITY COLLEGE COMMUNITY COLLEGES UNIVERSITY OF HAWAII ACADEMIC AFFAIRS STATE OF HAWAII

4

Organization Chart Chart IIIB	Construction Academy
ACADEMIC AFFAIRS  Vice Chancellor*  I Transportation and Trades (Tech I) Dean, #89209 Program Director #89498T* Secretary II, SR14, #45367 Office Assistant IV, SR10, #27070	Cooperative Education
	Transportation and Trades Programs

Construction Academy, #74770 #14758, 74759, 74760, 74765, 74766, 74767, 74798, 74769, 74771, 74791, 74792, 74393, 74794, 74795, 74796, 74797, 74798, 74800, 74801 Educational Specialist, PBA, #78273@ Office Assistant IV, SR10, #900358@+ Construction Academy Faculty (20.00)

Cooperative Education, #82444, 86389 Cooperative Education, #87168 Instruction and Student Support, PBA, #79119T\*

Automotive Mechanics Technology, #82384, 83725, 83801, 84064, 84410, 84586 Boat Maintenance and Repair, #86927 Carpentry, #82466, 83167

Commercial Aviation, #82383 Diesel Mechanics Technology, #84480

Autobody Repair and Painting, #84405, 86667 Apprenticeship and Applied Trades, #87152 Office Assistant IV, SR10, #14215 Apprenticeship and Applied Trades, #83298

Aeronautics Maintenance, #82567, 84423, 84646

Faculty (30.00) Division Chair %

Educational Specialist, PBB, #78724, 80652+, 81182, 81559, 81561, 81991(B)+ Educational Specialist, PBA, #81562

Welding, #83212, 84660

Airport Operations & Maintenance Worker I, BC07, #900118\*

Excluded from position count this chart

To be redescribed

% < +

Multiple Division Chairs may be appointed but each position in the Division has only one immediate supervisor. Division Chair is appointed from any faculty position in the College.

Supervised by one of the faculty positions.

Temporary

@\*

Drafting Technology, #82092, 82956
Electrical Installation and Maintenance Technology, #82757, 83368
Electrical Installation and Maintenance Technology, #82757, 83368
Electrical Installation and Maintenance Spoose, #74816, 83639
Occupational and Environmental Safety Management, #83673
Refrigeration and Air Conditioning, #82422, 82518
Sheet Metal and Plastics, #84368

AUG 16 2012 APPROVED:

(B) Special Fund General Fund

Perm 65.00 1.00

Temp 3.00

John Morton
Vice President for Community Colleges John Morton



#### Princess Soares <pfrederi@hawaii.edu>

#### **Program Code Request**

Melissa Tome <mtome@hawaii.edu>

Mon, Apr 13, 2015 at 11:34 AM

To: Princess Soares <pfrederi@hawaii.edu>

Thanks, Princess. Not necessary, I will attach this email to the summary form I printed for the AS programs.

On Mon, Apr 13, 2015 at 11:19 AM, Princess Soares pfrederi@hawaii.edu> wrote:

Melissa, The CA-AERO will be moved to the new college as well following the AS-AERO. Do you need a summary to do the change? Please let me know.

Mahalo,

**Princess** 

On Tue, Apr 7, 2015 at 7:40 AM, Princess Soares pfrederi@hawaii.edu> wrote:

Hi Melissa,

If the old code for AS-AVIT is terminated effective 201310, will the campus need to move students?

I'll confirm with the campus regarding CA-AERO.

Mahalo,

**Princess** 

On Mon, Apr 6, 2015 at 9:49 AM, Melissa Tome <mtome@hawaii.edu> wrote: So complicated...

For AVIT - I created the AS-AVIT/TR effective 201310. The AS-AVIT (old code) was turned off for recruitment and admissions effective 201440. So, I inserted a 201440 record for the AS-AVIT/TR and turned off recruitment and admissions on those as well. Is that what is desired? Shall I go back and terminate the AS-AVIT program effective 201310 or shall I terminate all on the old one effective 201440?

For AERO - there is also the CA-AERO, what will be happening with this program? I've terminated the AS-AERO code.

Thanks.

Melissa

On Thu, Apr 2, 2015 at 9:14 AM, Princess Soares pfrederi@hawaii.edu> wrote: Hi Melissa.

Yes, Honolulu will move the students in old AERO code to the new, and yes AERO code will terminate 201310.

For AVIT, recruitment and admission is to remain off. The program will be terminated. I am waiting from HON to confirm the effective term to terminate general student and academic history. Same as AERO, students will be moved, and old code terminated effective 201310.

Mahalo,

**Princess** 

On Thu, Mar 19, 2015 at 4:11 PM, Melissa Tome <mtome@hawaii.edu> wrote:

For AVIT, effective 201440, Recruit and Admissions was turned off. For the new code, what should the settings be? Since the effective term of the AS-AVIT/TR code is 201310, does that mean that they will be recoding all of those students who were in AS-AVIT since 201310 and changing them to AS-AVIT/TR?

The effective term for the change in the AERO program is also 201310, will they be moving those student over as well?

For both of these, am I to terminate the old codes effective 201310??? Thanks.

Melissa

On Tue, Mar 17, 2015 at 8:34 AM, Princess Soares <pfrederi@hawaii.edu> wrote: Hi Melissa,

HON will be using AS-AVIT/TR and AS-AERO/TR. They will also be moving all the students under the new codes.

On Fri, Mar 13, 2015 at 7:29 AM, Princess Soares <pfrederi@hawaii.edu> wrote: Melissa, HON is backed up on emails, I'll let you know as soon as they response. I'll let Stuart respond to you re: MAN's questions.

On Thu, Mar 12, 2015 at 4:42 PM, Melissa Tome <mtome@hawaii.edu> wrote: Hi:

Following up on these Manoa and Honolulu codes.

On Wed, Mar 4, 2015 at 3:05 PM, Melissa Tome <mtome@hawaii.edu> wrote: Unfortunately, for the programs that are being moved from College 50 to 20, they are too long. The character limit is 12.....

On Wed, Mar 4, 2015 at 1:10 PM, Princess Soares cpfrederi@hawaii.edu> wrote: The same can be done to the pre-majors using (09).

On Wed, Mar 4, 2015 at 12:51 PM, Melissa Tome <mtome@hawaii.edu> wrote: This also holds true for the changes to the existing pre-major codes that are changing from Arts and Sciences to Undergraduate Education....

On Wed, Mar 4, 2015 at 12:43 PM, Princess Soares cpfrederi@hawaii.edu> wrote: Hi Melissa,

For the MAN program codes to assign to new college, please add (20) at the end of the code, no space - i.e. HRM-MHRM(20). Please let me know if you need anything else. Waiting for HON to respond.

On Wed, Mar 4, 2015 at 10:06 AM, Melissa Tome <mtome@hawaii.edu> wrote: Hi Princess:

Changes to the college associated with the program requires the creation of a new code. So, the HON and MAN requests need to have a different program code created. In the past, for Manoa, anyway, when there was a College change, the new code was similar to the existing one except it listed the new college in the program code. For example, ASAN-BA became ASAN-BA(10) and then ASAN-BA(17).

The thing about these changes is the transitional period, moving students over to the new code, are students able to finish off under the old college, the change will be reflected on the Clearinghouse enrollment as a withdrawal from the old

program.....

On Fri, Feb 27, 2015 at 9:00 AM, Princess Soares cpfrederi@hawaii.edu> wrote: Documentation on BWIKI.

New: KAP ASC-MOP; KAU CA-SSM

Department/College Reorg: HON AS-AERO, HON AS-AVIT, MAN GBUS-MBA, MAN GBUS-MBA/CHM, MAN\_GBUS-MBA-FT, MAN\_GBUS-MBA-JMB, MAN GBUS-MBA-USM, MAN ENTR-GCERT, MAN HRM-MHRM

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