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<b>New Program Code</b>	Modify Program Code	Date:
Name Joyce Hamasaki	Campus Haw	vaii CC
Title Dean of Career and Techn	ical Educaation Email joyce	ai@hawaii.edu
Office/Dept Academic Affairs	Phone 934-2	2522
NEW PROGRAM CODE TO CREATE		
Institution HAW - Hawaii CC	Campus	HAW - Hawaii CC
Level UG - Undergraduate	Effective Term	Fall 2016
CM, Creative Media Code	Description	Check if requesting new code:
College (2) LB	Liberal Arts	See Banner form STVCOLL
Department (4) HUM	Humanities	See Banner form STVDEPT
Degree/Certificate (6) AS	Associate of Science	See Banner form STVDEGC
Major (4) DMA	Digital Media Arts	See Banner form STVMAJR
Concentration (4)		See Banner form STVMAJR
Minor (4)		See Banner form STVMAJR
If a similar major/concentration code exist	s in Banner, please list the code:	DGD, CM, CA
Justification to warrant a new major/conce	entration code similar to an existing ma	ajor/concentration code:
None of these match the industry standar	d for which this program is preparing	students.
Is this major/concentration code being use	ed the same way at the other UH camp	uses? Yes 🗸 No
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### University of Hawai'i **Code Request Form for Academic Programs**

# **NEW OR MODIFY PROGRAM CODE**

#### **ADDITIONAL COMMENTS**

Maui and Kauai CC also received BOR provisional program approval at the same time.	
	-

#### **ATTACHMENTS**

<b>BOR Approved:</b> Associate, Bachelor and Graduate Degrees, and sole creed BOR Meeting Minutes & Supporting Documents	edential certificates
Chancellor Approved: Certificates related to authorized BOR program &	& Associate in Technical Studies (ATS) Degree
Memo from Chancellor to notify VPAA about new program	Curriculum
For new certificates approved by the Chancellor, the related BOR auth AS Oreative Mema	orized academic program is:

#### VERIFICATIONS

By signing below, I verify that I have reviewed and confirm the above information that is pertinent to my position.

**Registrar:** 

Dovinna Manuel-Corter

**Print Name** 

Financial Aid Officer:

2616

Signature

Date

-27-2016

**Print Name** 

Signature

Date

For Community Colleges, verification of consultation with OVPCC Academic Affairs:

Signature

8/28/16

Print Name

Date

Meeting of the Board of Regents Minutes of June 2, 2016 - Page 1 of 16

# MINUTES

# **BOARD OF REGENTS' MEETING**

### JUNE 2, 2016

### I. CALL TO ORDER

Chair Randy Moore called the meeting to order at 9:16 a.m. on Thursday, June 2, 2016, at the University of Hawai'i Cancer Center, Sullivan Conference Center, 701 Ilalo Street, Honolulu, HI 96813.

Quorum (15): Chair Randy Moore; Vice Chair Jan Sullivan; Vice Chair Eugene Bal; Regent Simeon Acoba; Regent Wayne Higaki; Regent David Iha; Regent Ben Kudo; Regent Coralie Matayoshi; Regent Michael McEnerney; Regent Barry Mizuno; Regent Randy Moore; Regent Jeff Portnoy; Regent Lee Putnam; Regent Michelle Tagorda; Regent Ernie Wilson; and Regent Stanford Yuen.

<u>Others in attendance</u>: Vice President for Academic Affairs Risa Dickson; Vice President for Administration Jan Gouveia; Vice President for Community Colleges John Morton; Vice President for Legal Affairs and University General Carrie Okinaga; Vice President for Research Vassilis Syrmos; Vice President for Information Technology and Chief Information Officer, Garret Yoshimi; Vice President for Budget and Finance and Chief Financial Officer Kalbert Young; Interim UH-Mānoa (UHM) Chancellor Robert Bley-Vroman; UH-Hilo (UHH) Chancellor Donald Straney; Interim UH-West O'ahu (UHWO) Chancellor Doris Ching; Interim Kapi'olani Community College (KapCC) Chancellor Louise Pagotto; Executive Administrator and Secretary to the Board Cynthia Quinn; and others as noted.

#### II. APPROVAL OF MINUTES OF THE APRIL 21, 2016 MEETING

Regent Wilson moved to approve the minutes of the April 21, 2016 meeting, seconded by Regent Putnam, and the motion carried unanimously.

### III. PUBLIC COMMENT PERIOD

Executive Administrator and Secretary of the Board Cynthia Quinn announced that the board office received and distributed to the board and posted online nine written testimony and five late written testimony; 22 individuals had signed up to give oral testimony. In addition, ten resolutions from the UHM Faculty Senate (Motion to Endorse College of Education Senate Resolution Calling for Faculty Input on Instruction and Research Faculty Needs and Prioritization of Facility Needs Related to Accreditation, Health and Safety; Resolution Calling for the Board of Regents Meetings to be Livestreamed and Televised on 'Ōlelo and Video Podcasts on UH Website; Resolution on Modification to the 45-Credit Upper Division Credit Requirement for a BS Botany Degree; Resolution on the Degree Proposal for a Doctor of Juridical Science (SJD); Resolution on the Proposal for a Bachelor of Science Degree in Dietetics; Resolution on the Proposal for a Graduate Certificate Program in Asian Studies; Resolution Opposing UH System Course Evaluation System; Resolution Requesting Adoption of a Responsibility Management Center (RCM) Approach as a Basis for Budgeting at UHM; Resolution Requesting the Return of the Additional Five Percent (5%) Withholding of the Research Training and Revolving Funds (RTRF) by the Office of the Vice President for Research & Innovation (OVPRI) during Fiscal Year (FY) 2016 to the University of Hawai'i at Mānoa (UHM); Resolution Requiring Approval by the Mānoa Faculty Senate for All Major System Funding Reallocations for UHM that Affect its Teaching and Research Mission) were received the evening of June 1, 2016 and distributed to the regents.

The following individuals provided testimony:

- 1. Kurt Osaki, participant in UH Cancer Center's Colon Cancer Family Registry, provided written and oral testimony in support of hiring Dr. Randall Holcombe as the new UH Cancer Research Center (UHCRC) Director.
- 2. Jim Shon, Director of the Hawai'i Educational Policy Center, provided written and oral testimony requesting the Board of Regents encourage the Governor to veto the budget proviso regarding relocating the UHM College of Education to UHWO.
- 3. John Fink, KFVE general manager, provided written testimony in support of hiring Dr. Randall Holcombe as the new UHCRC Director.
- 4. Don Murphy, owner of Murphy's Bar & Grill and member of Friends of the UH Cancer Center, provided written and oral testimony in support of hiring Dr. Randall Holcombe as the new UHCRC Director.
- 5. Diane Ono, member of the Friends of the UH Cancer Center and UHCRC Director search advisory committee member, provided written and oral testimony in support of hiring Dr. Randall Holcombe as the new UHCRC Director.
- 6. Adelia Dung, President of Friends of the UH Cancer Center, provided written and oral testimony in support of hiring Dr. Randall Holcombe as the new UHCRC Director.
- 7. Marguerite Butler, UHM Faculty Senate Executive Committee (UHMFSEC), provided written testimony in support of the UHMFSEC's recommendations for long range planning for research and finances of research universities.

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- 8. Ann Sakaguchi, UHM faculty, provided written testimony in support of amending RP 12.201, Ethical Standards of Conduct policy to include "administrators."
- 9. Earl Stoner, member and immediate past president of Friends of UH Cancer Center, provided written and oral testimony in support of hiring Dr. Randall Holcombe as the new UHCRC Director, working with the state legislature on funding sources, operating UHCRC similarly to other research departments, and an autonomous Kakaako campus.
- 10. Bob Cooney, Chair of the UHMFSEC, provided late written and oral testimony regarding his perspectives as chair and the importance of listening to the faculty voice and the UHM Faculty Senate in decision-making on UHM affairs, hiring of Dr. Randall Holcombe as the new director, recognition of Regent Matayoshi for her efforts and work; and in support amending RP 12.201, Ethical Standards of Conduct policy to include "administrators."

The board expressed appreciation for Dr. Cooney's participation and attendance at board meetings, providing resolutions, increasing communications, and continued dialogue with the new UHMFSEC chair.

- 11. David Ross, UHM Faculty, provided late written testimony in support of amending RP 12.201, Ethical Standards of Conduct policy to include "administrators."
- 12. Kelley Withy, John A. Burns School of Medicine (JABSOM) professor and member of UHMFSEC, provided late written and oral testimony in support of new leadership at UHM, improved shared governance, and joint task group with UHMFSEC and the Board of Regents.
- 13. Susan Tai Kaneko, President and CEO of the Kaua'i Economic Development Board, provided late written testimony in support for the Associate in Science in Creative Media.
- 14. Brett Polopolus-Meredith, former UHM graduate student, provided late written testimony in opposition to raising tuition.
- 15. Ron Takahashi, Chair of KapCC Culinary Arts Department, provided oral testimony regarding his belief that the KapCC faculty voting process was flawed for the recent KapCC faculty no confidence vote in KapCC Chancellor Richards, and requested an external investigation in the voting process.
- 16. Joseph Overton, Chair of KapCC Honda International Center and Director of Office for International Affairs, provided oral testimony regarding emails from others submitted to the board regarding concerns about the faculty voting process for the no confidence vote in KapCC Chancellor Richards, and noted

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Chancellor Richards efforts to enroll international students and obtain the Freeman Foundation Community College Program Scholarship for study abroad.

- 17. Joe Ramos, Interim Associate Director of the UHCRC, provided oral testimony regarding a summer internship program supporting the UHCRC's educational mission and laboratory, population sciences and research experiential opportunities for underrepresented minorities; and in support of hiring Dr. Randall Holcombe as the new UHCRC Director highlighting his experience in NCI designation and expertise in addressing financial challenges of a cancer center.
- 18. Harry Davis, KapCC Professor, provided oral testimony regarding his concerns about the future, morality and morale of the KapCC campus related to hiring procedures, ethics violations, conflicts of interest, misrepresentation of authorized governance organizations (AGOs), faculty voting processes and procedures, theft, and requesting a third party investigation into the KapCC faculty voting process and allegations.
- 19. TeMoana Makolo, cancer survivor and kumu hula for the UHCRC's hula and healing study, provided oral testimony in support of diversity, and unique research capabilities of the UHCRC; and hiring Dr. Randall Holcombe as the new UHCRC Director.
- 20. Louise Cavanagh, participant in the UHCRC's hula and healing study, provided oral testimony in support of hiring Dr. Randall Holcombe as the new UHCRC Director; and noted the diverse history and abilities of the UHCRC to enhance wellness and survivability from cancer.
- 21. Beadie Kanahele Dawson, past President of the John A. Burns School of Medicine Friends Board, provided oral testimony in support of hiring Dr. Randall Holcombe as the new UHCRC Director and the business plan; and shared the statistics for the State of Hawai'i regarding the number of deaths annually from cancer and the high number of cancer diagnoses that illustrate the need for NCI designation, clinical trials, and legislative support.
- 22. Unhee Lim, Associate Professor at the UHCRC, provided oral testimony in support of hiring Dr. Randall Holcombe as the new UHCRC Director and in opposition to the proposed reorganization of the UHCRC under the medical school.
- 23. James Turkson, Director of Natural Products & Experimental Therapeutics at the UHCRC, provided oral testimony in support of hiring Dr. Randall Holcombe as the new UHCRC Director and cited statistics on the number of cancer diagnosis and deaths from cancer in Hawai'i annually.

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24. Virginia Weinman, wife of Barry Weinman and supporter of JABSOM and the UHCRC, provided oral testimony in support of hiring Dr. Randall Holcombe as the new UHCRC Director, and consideration of a \$20 million contribution if NCI designation is obtained.

Chair Moore expressed his thanks to the Weinmans for their long support of both JABSOM and the UHCRC.

- 25. Adrian Franke, Director of Analytical Biochemistry Shared Resources at UHCRC, provided oral testimony in support of hiring Dr. Randall Holcombe as the new UHCRC Director, noting his expertise and experience in achieving NCI designation in a very competitive region fit to advocate for the UHCRC, and commended administration for the transparent and fair selection process that yielded four top applicants.
- 26. Al Frenzel, community member, provided oral and written testimony regarding his concerns about a housing policy allowing coed bedrooms and provided emails to be distributed to the board upon appropriate redaction for privacy purposes.

Chair Moore requested that administration provide the regents with a report on this matter.

27. Lynne Wilkins, Co-Director of Biostatistics and Informatics Shared Resource at UHCRC, provided oral testimony regarding faculty united in support of hiring Dr. Randall Holcombe as the new UHCRC Director; recounted Dr. Holcombe's credentials in medicine and management, and experience with NCI-designated Cancer Centers, clinical oncology, basic science and healthcare utilization beneficial to leading the UHCRC.

The following individual signed up to give oral testimony but did not testify: Karen Boyer, Chair of KapCC Nursing Department.

At 10:22 a.m., the board recessed. The board reconvened at 10:27 a.m. Chair Moore explained how Regent Wilson and Mizuno volunteered to assist in exploring with regents the leadership structure and positions, and will report back at the July meeting for discussion. He noted that in anticipation of possible delays regarding his upcoming travel schedule that may impact his attendance at the July meeting, one of the two vice chairs will conduct the meeting and election.

# IV. <u>REPORT OF THE PRESIDENT</u>

VP Morton, as acting president, provided the president's report that included highlights regarding the following:

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- Regarding progress on student success, he shared how preliminary data shows 12,000 students were awarded certificates and degrees, of which 2,200 were Native Hawaiians, 1,800 were in STEM fields, and 5,000 were low income Pell recipients. Graduates ranged from 17 to 71 years of age, including 17-year-old Shyla Purdy-Avelino, the youngest graduate in the Moloka'i Education Center's history who received her AA degree and will be starting at UHH in the fall; and 71-year-old Dr. Karuna Joshi-Peters, who earned her second PhD from UHM. He thanked the regents for attending the various graduation ceremonies throughout the islands, including the inaugural graduation held at the Palamanui campus.
- 2. Regarding research advancements, he highlighted how the National Science Foundation awarded UH a \$20 million Experimental Program to Stimulate Competitive Research (EPSCoR) over five years for the 'Ike Wai water management project that provides for three new faculty positions at UHM and four at UHH, support for graduates and undergraduates system-wide, and developing additional programs in advanced data analytics at UHH.
- 3. Regarding workforce efforts, he highlighted how UHWO offers a Bachelor of Applied Science degree with a concentration in Information Security and Assurance (BAS-ISA), which is also a pathway for community college students, and was recently named a National Center of Academic Excellence in Cyber Defense Education by the National Security Agency and the U.S. Department of Homeland Security in recognition of its efforts to prepare students for the information security workforce.
- 4. Regarding the University as an indigenous serving institution and highlighting UH's long relationship with the Polynesian Voyaging Society and the Mālama Honua Worldwide Voyage for the Hōkūle'a, that was outfitted at UH's Marine Education Training Centre (METC) at Sand Island, he reported how President Lassner recently joined several faculty and staff as crew members and support personnel for the voyage, and the Hōkūle'a just docked at Battery Park outside the World Trade Center in New York.

# V. REPORT OF THE UNIVERSITY OF HAWAI'I FOUNDATION

UHF President Donna Vuchinich presented the UHF Development Operations Report of July 1, 2015-March 31, 2016 and Financial Overview Report as of March 31, 2016 that was distributed to the regents. Comments and questions were raised regarding explanation of categories, status of staffing, and performance in comparison to prior years.

UHF President Donna Vuchinich explained how that the UH Support Fund is a discretionary protocol fund for the president, reported quarterly to the regents, and reviewed by the UHF board. Capital Expenditures include donations for naming opportunities and building facilities, and specific details would be provided to the board.

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Full staffing is expected by July 1, although space continues to be a challenge. The number of gifts decreased largely due to timing of calling campaign and direct mail, which fluctuate between fall and spring, and can be impacted by current events.

The board requested reports include a five year trend line in the fundraising report, similar to what is provided for the endowment performance report. President Vuchinich indicated how UHF has brought in close to \$1 billion in private support, and the endowment growth from 1985 is providing approximately \$40 million in expendable dollars to the university's budget, which are restricted for specific purposes.

# VI. REPORT ON EXTRAMURAL CONTRACTS AND GRANTS

# VII. COMMITTEE REPORTS

## A. Report from the Committee on Academic and Student Affairs

Committee Chair Putnam summarized the committee report attached.

Regent McEnerney noted there was lively discussion on the Doctor of Juridical Science (SJD) degree at the William S. Richardson School of Law (WSRSL) that although the advances UH's stature overseas, there was concern about the primary beneficiaries being non-Hawai'i residents and non-U.S. citizens. The degree is expected to be self-supporting so the regents were assured that if the program does not meet the goal of 20 participants by the end of the provisional period, WSRSL will not be applying for permanent program status.

Regent Matayoshi indicated she would abstain from voting on any new degree program until administration provides the board an opportunity for meaningful input at a strategic level, taking into account system-wide priorities and budgetary implications.

Regent Acoba noted that at the committee meeting he disclosed that he is a voluntary lecturer at the WSRSL, and shared his support about how the program fulfills the mission of the law school and UH, takes advantage of UH's role as geographical, cultural and educational center of the Pacific, enriches the university's research capacities, and the education of the students who are part of the undergraduate JD and Master of Law programs, and allows students to take part in reciprocal relations with countries and nations in the Pacific and Asia.

No additional comments or questions from the board were raised.

# B. Report from the Committee on Budget and Finance

Committee Chair Sullivan summarized the committee report attached. She explained how the committee recommended, with one dissension, to (1) defer action on the proposed operating budget, for further work by administration and return to the board for review and approval in the August/September timeframe; and (2) require the

president and CFO implement Act 236 in its entirety, regarding funds to go through the university's 900 account for distribution in accordance with an approved budget and a strategic operating plan approved by the president and CFO. No additional comments or questions from the board were raised.

# C. Report from the Committee on Independent Audit

Committee Chair Yuen summarized the committee report attached. No additional comments or questions from the board were raised.

# D. Report from the Committee on Intercollegiate Athletics

Committee Chair Portnoy summarized the committee report attached. No additional comments or questions from the board were raised.

# E. Report from the Committee on Personnel Affairs

Committee Chair Matayoshi summarized the committee report attached and highlighted the work of the committee and completions of key initiatives. She explained how the initiative to publish faculty bio-bibs and articulation of teaching equivalencies was part of the work regarding the concerns about cost of education, faculty productivity, and on time graduation, relating to a March 2013 study reporting fewer student semester hours (SSH) and had a lower student to faculty ratio than peers. She explained how teaching equivalencies recommended by Chancellors and approved by the president seek to balance faculty's other professional duties in addition to teaching as set forth in the UHPA contract (e.g., research, service to community and UH) and board policy 9.214 stating how "instruction is the university's highest priority" and "teaching remains the most important duty of its faculty." The committee endeavored to provide policies to institutionalize a straightforward matrix type system that makes faculty workload more transparent and self- policing and showcases the great work of the faculty to the general public and legislators, and urged the board to continue work to institutionalize board and executive policies, and thanked VP Dickson for her work with UHPA and the faculty.

Regarding amendments of Executive & Managerial (EM) policies, she recounted the history of legislative interest in board review of EM salaries exceeding the state's chief executive, the governor, and subsequent board action to realign EM salaries and review processes. She explained the scope and breadth of the current work with administration leadership to set forth policies that guide administration as to an appropriate based competitive salary schedule with tighter ranges tied to national and local markets and fringe benefits, placement of new hires commensurate with experience and expertise, and appointing and approving authority designed to require board approval for salaries above the maximum levels, and tighter term and termination parameters. She noted evidence of beginnings of a culture change in that the number of new hires at maximum salary levels decreased and levels at between the median and maximum ranges increased. She also suggested consideration of further work on

professional development leave to include a return to service obligation.

The regents thanked Committee Chair Matayoshi for her courage, diligence and passion she put into the efforts to regain control over hiring practices and payroll management. It was recognized that her work began as the newly appointed personnel committee chair subpoenaed by a legislature severely critical of hiring policies and salaries for UH EMs and faculty that resulted in the proviso for board review of all EM hires with salaries exceeding the state governor's salary. It was further noted that Committee Chair Matayoshi also addressed regaining control over the faculty housing situation where individuals were living in subsidized housing for generations, and reopened temporary subsidized housing to recruit new faculty and staff. Concluding comments were made about how the board is losing a very valuable regent who has accomplished much.

# F. Report from the Committee on Planning and Facilities

Committee Chair Kudo summarized the committee report attached. He noted that the Whistleblower Program is evolving and the board needs to ensure it is done correctly. The initial focus is on the board's jurisdiction over antifraud and financial fraud as set forth in statute, with the program being expanded to include other types of complaints in the future. No additional comments or questions from the board were raised.

# G. Report from the Committee on Research and Innovation

Committee Chair Bal summarized the committee report attached.

A question was raised regarding earlier testimony received about including administrators in RP 12.201, and whether there was any opposition from committee members to amend RP 12.201 to reflect this addition. Chair Moore indicated this item would be taken off the consent agenda and voted on separately. No additional comments or questions from the board were raised.

# VIII. ITEMS FOR DISCUSSION & APPROVAL

# A. For Approval

- 1. By Consent Agenda
  - a. Approval of Provisional Programs:
    - 1) Associate in Science (AS) in Creative Media, Hawai'i Community College, Kaua'i Community College and University of Hawai'i Maui College
    - 2) Doctor of Juridical Science (SJD), William S. Richardson School of Law, University of Hawai'i at Mānoa
  - b. Approval of Proposed Amendments to Regents Policy Chapter 12,

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Research (RP 12.207)

- c. Approval of Amendments to Regents Policy 9.212, Executive & Managerial Personnel Policies
- d. <u>Approval of Regents Policy 2.205, Policy on Whistleblowing and</u> <u>Retaliation</u>

Regent Wilson moved to approve the consent agenda, as amended to remove Approval of Proposed Amendments to Regent Policy, Chapter 12, Research (RP 12.201) and RP 9.218, Delegation of Personnel Retaliation for separate vote. Vice Chair Sullivan seconded the motion.

The motion to approve the consent agenda carried by unanimous vote except for Regent Matayoshi who abstained from voting on the approval of provisional programs.

## a. <u>Approval of Proposed Amendments to Regents Policy Chapter 12,</u> <u>Research (RP 12.201, Ethical Standards of Conduct)</u>

Regent Portnoy moved to approve the Proposed Amendments to Regent Policy, RP 12.201, Ethical Standards of Conduct, as amended to include "administrators." Regent Putnam seconded the motion.

Questions were raised regarding clarification of scope as to third parties or only university administrators; whether University Affiliated Research Center (UARC) projects were covered by separate rules; and whether the Research Corporation of the University of Hawai'i (RCUH) has their own standards of conduct .Administration explained how the general expectation is that ethical conduct is the standard, while students are subject to the Student Conduct Code. Administration will report back on ethical standards for UARC and RCUH.

It was noted that the current policy calls for the president to document the agreement with RCUH, and the board requested the multiple documents currently on the RCUH website be combined into one amended and restated current agreement and a copy of the agreement be included on the UH website.

A motion having been moved and seconded, the motion, as amended, was put to a vote and carried by unanimous vote.

## b. <u>Approval of Amendments to Regents Policy RP 9.218</u>, <u>Delegation of</u> <u>Personnel Action</u>

It was noted that Regent Acoba submitted amendments that did not change intent, but clarified language. Regent Acoba moved to approve amendment to Regents Policy RP 9.218, Delegation of Personnel Action, as amended, Regent Wilson seconded the motion, and the motion carried by unanimous vote. Meeting of the Board of Regents Minutes of June 2, 2016 - Page 11 of 16

# 2. <u>Approval of a Resolution in Appreciation and Recognition of Regent</u> <u>Coralie Matayoshi</u>

At this time, the board recognized and honored outgoing Regent Coralie Matayoshi with the presentation of lei and reading aloud a resolution honoring her for her dedicated service, guidance, and valuable contributions to the University of Hawai'i and the State of Hawai'i.

Regent Wilson moved to approve the resolution in appreciation and recognition of Regent Coralie Matayoshi, Regent Kudo seconded the motion, and the motion carried by unanimous vote.

## B. For Discussion

## 1. 2016 Legislative Session Review

VP Young provided a slide presentation reviewing the operating & capital budget, provisos, appropriation bills passed by the Legislature, administrative bills and other bills of interest, resolutions, other legislative measures, and veto deadlines. He highlighted in the slides how the overall result was positive and demonstrates a high level of legislature support. The approved operating and CIP budget included in the base funding positions provided last year, and other legislative add-ons for other programs and capital improvements that equate to additional funding for the University, and brings the capital renewal and deferred maintenance (CRDM) aggregate funding closer to \$75 million of the \$131 million originally requested. The original ask for \$100 million in revenue bond authority resulted in approval for \$30 million. Of the \$184,942 million in general obligation bonds requested, the Legislature approved \$182,750 million.

He noted how budget provisos are under review by the Department of Budget and Finance and the Attorney General for appropriateness and legality, and how Administration is working with the campuses and departments regarding compliance with provisos while enabling projects to continue. Other legislative add-ons provide additional funds but are tied to performance requirements and are still subject to governor's approval.

He further explained how the slides indicate how the five bills that were part of the administrative package did not pass, with the exception of a portion of the revenue bond authorization that was included in the budget, the outcome of the resolutions introduced, and how the legislature confirmed reappointment of the three regents, and the new student regent, and various administration appointments including President Lassner for a Western Interstate Commission for Higher Education appointment, and VP Young to Hawai'i Green Infrastructure Authority.

Regent Kudo expressed his gratitude to VP Young and his staff and attributed the CIP budget results to their diligent hard work to monitor and communicate with the Legislature. He also thanked the regents regarding efforts to meet with legislators,

continuing to develop relationship with the legislative branch and communication concerns and need for the CIP budget, deferred maintenance in particular. He cautioned administration to carefully consider proviso concerns, recounting history regarding the legislative use of provisos as a evidence of distrust, disappointment and frustration on how the board and administration were handling the affairs of the UH. Since then, the board embarked on a mission to repair that relationship, and the CIP budget result is the positive outcome, although the provisos are evident that more work needs to be done to communicate with the Legislature regarding the situation facing the university in terms of financial management, and the struggle and effort to get funding necessary to sustain the university system, its physical plant and human resources. He noted the work done by government relations to develop a legislative program, which has made a difference and needs to continue.

VP Morton expressed appreciation on behalf of President Lassner to the regents for working with administration. He also recognized VP Young and his staff for their efforts, and noted that two days prior the budget contained almost none of the items discussed in the presentation.

Regent Kudo was recognized for his efforts in blazing the trail, organizing the regents, and developing talking points for meetings with Legislators.

Regent Portnoy expressed his personal concerns and consideration of call to action regarding provisos on academic programs that run contrary to the UH's constitutionally guaranteed autonomy, and witnessing negative, abusive treatment of regents and administrators by certain legislators which has created very negative press about the University and the board. Further lengthy discussion ensued regarding the lack of transparency by the legislature regarding provisos created in conference with no opportunity for public comment, governor's authority to veto provisos, and factors that contributed to the CIP budget results. It was discussed how the assessment of the provisos were currently underway at the executive branch to determine the breadth and scope of the governor's authority. Discussion also highlighted how the university engaged in a different approach with a more intentional, collaborative program with affinity groups such as UHF and community supporters made to demonstrate that UH is a team and one organization. Responsiveness to key legislators to regain trust was also a factor.

Other comments were raised regarding the Kuali Financial System (KFS) sunset. Administration explained how the KFS statutory authority to continue to manage its own independent accounting system sunsets June 30, 2016. Administration has made efforts with the legislature for a number of years to correct this provision, but did not pass conference. The practicalities are that, similar to other state departments that have their own system that had a sunset provision that was corrected after the fact, such as the Department of Education, the matter will likely end up being a technical, statutory issue. The default system is the Department of Accounting and General Services which is currently undergoing modernization and does not have the capacity to assume the responsibility. Administration is working with the executive branch, which is Meeting of the Board of Regents Minutes of June 2, 2016 - Page 13 of 16

very supportive of preserving the university's authority for its financial accounting system.

Chair Moore noted that the principle of autonomy was an appropriate topic worthy of discussion by the new board leadership next year. The board requested that the Office of General Counsel report back on the legality of the provisos as they relate to the constitutional amendment.

## 2. Board Response to Faculty Resolutions

There was a discussion of a memo by Chair Moore distributed to the board regarding his interactions at periodic meetings in 2015 – 2016 with the UH Mānoa Faculty Senate Executive Committee, and with one other regent in attendance. He explained how he found these meetings educational, and appreciated the opportunity to have discussions that increased his understanding of how UH Mānoa operates. He noted the board received a number of UHM Faculty Senate resolutions and the UHMFS has expressed frustration about perceived lack of response or action. He requested comments and feedback on the proposed responses indicated in his memo and offered for discussion consideration of a task group or deep dive on shared governance. Concerns were raised about the credibility of faculty's own processes on how resolutions are formed, and the need for a better understanding of the various perspectives of shared governance. There was a concurrence on the proposed responses.

At this time, the board recognized Victoria Sablan, outgoing Private Secretary to the Executive Administrator and Board Secretary, for her years of service supporting the regents.

### 3. Evaluation Process of the Performance of the President

Chair Moore suggested the formal evaluation of the board's three direct reports (president, executive administrator & secretary, and director of internal audit) be deferred to the August board meeting because of travel schedules for board leadership and the president. Board leadership will be meeting with President Lassner on June 21, after which evaluation materials will be sent to board members. The university's 360 evaluations from the Office of Human Resources have been received, and regents will be provided with the president's job description, goals for 2015-2016, self evaluation in 2015-2016, and proposal for 2016-17, and asked to list three things the president and university did really well at this past year, and three things that should be worked on in the future. All these things will be discussed in executive session at the August board meeting. A similar process will be followed for the board's executive administrator & secretary, and director of internal audit.

In addition, Chair Moore will be having individual discussions with regents on the three things the board did well this past year, and the three things that should be worked on in the future. The results will be discussed as part of the board's continuous

Meeting of the Board of Regents Minutes of June 2, 2016 - Page 14 of 16

improvement process at the board retreat, which has been tentatively scheduled for August 2016.

# IX. EXECUTIVE SESSION

Upon motion by Regent Wilson, seconded by Regent Matayoshi, the Board unanimously approved convening in executive session, pursuant to HRS §92-5(a)(2) to discuss personnel matters as indicated on the agenda. The Board convened in executive session at 12:43 p.m. Chair Moore and Regent Wilson left the meeting during executive session, but quorum was maintained. Following a motion to come out of executive session by Regent Kudo, seconded by Regent Matayoshi, and the motion carried unanimously, executive session was adjourned at 3:00 p.m.

The meeting reconvened at 3:02 p.m. Vice Chair Bal stated that the board went into executive session to discuss personnel matters as indicated on the agenda.

## X. ITEMS FOR APPROVAL (continued)

### A. <u>Personnel Actions (A-1 for approval)</u>

Vice Chair Bal indicated that unless there were objections, the board would be taking three separate votes on the Director of the UHCRC, the interim KapCC Chancellor, and promotions and tenure. There were no objections.

Vice Chair Sullivan moved to approve the appointment of Dr. Randall Holcombe, as director for University of Hawaii Mānoa, and Regent Mizuno seconded the motion.

Regent Acoba indicated he would recuse himself from voting because his son is a part-time researcher at the UHCRC, and Regent Acoba serves on the University Health Partners Board, which may be involved in supplementing the salary for the new director.

Regent Portnoy indicated he would be voting yes, explaining that he believed the only issue before the regents is the potential salary offer to the applicant because it exceeds the guidelines and require board approval, and respects all other issues expressed. He added how he believed the survivability of the UHCRC is largely dependent on the right leadership, and the UHCRC is extraordinarily fortunate that someone with Dr. Holcombe's background, skills and experience is seriously considering leading the UHCRC to a viable and productive future, despite being aware of some of the challenges that he will face and is looking forward to overcoming them.

Regent Kudo explained how he would respectfully be voting no because of concerns that it was premature to hire a new director given the uncertainty of the viability of the UHCRC and unfairness to the candidate, regardless of how qualified, to place this uncertainty upon the candidate. He noted how he was pleasantly surprised that the faculty members from both sides of the issue have come together to support Dr. Holcombe, and praised them for their efforts to cooperate and work together. He raised Meeting of the Board of Regents Minutes of June 2, 2016 - Page 15 of 16

concern recounting how the regents have expressed doubts and concerns over the viability and assumptions of the plan provided last year, and how the UHCRC's financial situation is acute with less than \$19 million remaining in the Cigarette Tax Fund, which would sustain operations for only two more years at the current overhead rate unless serious adjustments are made.

Regent lha indicated that nothing had been provided to the regents on the financial viability of the center, and as part of his fiduciary responsibility he would be voting no.

Regent Matayoshi indicated she would be voting yes because she feels Dr. Holcombe is imminently qualified to leave the UHCRC and obtain NCI designation, but emphasized the need to have a viable business plan, otherwise it will negatively impact the existence of the UHCRC. She clarified that administration had informed her that the UHCRC Director is an unclassified position and therefore board approval is required for both the position and salary, which is similar to the process the board followed for the hiring of the former director.

Regent Yuen indicated he would vote yes, reiterating the need to have a viable business plan delivered and how fortunate for the UHCRC to have Dr. Holcombe consider this position, and is a tremendous asset in finalizing the business plan.

A motion having been moved and seconded, the motion to approve the appointment of Dr. Randall Holcombe as the UHCRC director was put to a vote and passed, with Regent Kudo and Regent Iha both voting no, Regent Acoba who recused himself from voting, and Chair Moore and Regent Wilson who were excused.

Regent Mizuno moved to approve the appointment of appointment of Louise Pagotto as the Interim KapCC Chancellor as posted on Attachment A-1, seconded by Vice Chair Sullivan, and the motion carried by unanimous vote except for Regent Yuen who abstained from voting.

Regent Putnam moved to approve the tenure and promotion recommendations as posted on Attachment A-1, seconded by Vice Chair Sullivan.

Vice Chair Sullivan indicated she would be voting against this item, not because of the individuals involved, but due to concerns about the operating budget for UHM being a deficit budget, and the lack of transparency and information on the financial implications of these decisions. Regent Portnoy and Regent Matayoshi indicated they would be voting no as well.

A motion having been moved and seconded, the motion was put to a vote and passed, except for Vice Chair Sullivan, Regent Portnoy, Regent Matayoshi, and Regent Yuen, each voting no, and Chair Moore and Regent Wilson who were excused.

#### XI. ANNOUNCEMENTS

Meeting of the Board of Regents Minutes of June 2, 2016 - Page 16 of 16

Vice Chair Bal announced that the next board meeting is July 21, 2016 at University of Hawai'i at Mānoa.

## XII. ADJOURNMENT

There being no further business, Vice Chair Sullivan moved to adjourn, and Regent Yuen seconded the motion, and with unanimous approval, the meeting was adjourned at 3:17 p.m.

Respectfully Submitted,

/S/

Cynthia Quinn Executive Administrator and Secretary of the Board of Regents

Торіс	Discussion	Follow Up/Action
1. Minutes	None	Approved
2. Testimony	No written or oral testimony received.	
A.1.a. Associate in Science in Creative Media, Hawai'i Community College, Kaua'i Community College, and University of Hawai'i Maui College	Administration proposed a multi-campus provisional program to respond to compelling student interest and workforce demand and support for skillsets that transcend many occupations that utilize multimedia methods, and incorporates articulation opportunities to the four year campuses and cooperative agreements with high school programs. The programs are campus specific to maintain individual accreditation requirements. Concerns and comments regarded need for benchmarks for new course proposals, such as growth, employment trends.	Recommend approval
A.2.a. Doctor of Juridical Science (SJD), Williams S. Richardson School of Law, University of Hawai'i at Mānoa	New program for a doctoral research degree in law to respond to need and demand in the international industry that would benefit international student enrollment but maintain the primary characteristic of a local law school. Residents can apply as well, and become eligible for jobs in foreign countries in government and international industries and higher education institutions. The start date is Fall for current LLMs with an expectation of increased enrollment in Fall 2017. It was noted that the program has full support in academia and government in the Philippines.	Recommend approval

Торіс	Discussion	Follow Up/Action
1. Minutes	None	Approved
2. Testimony	No written or oral testimony received.	
A.1. FY16 Third Quarter Financial Report as of March 31, 2016	VP Young reported the third quarter financials show a static trend, with all indicators on track, and expenditures trending downward, though higher in dollar amount but lower in percentage. Factors that affected the values included a release on restricted funds that boosted general fund balances, RTRF timing issues, and that TFSF being ahead of projections, although timing is expected to show a decline in the future. In general, all campuses are on target with an overall modest increase, with lower expenditures except for unique occurrences, such as temporary office rental, and spending pace. Actual results will be reported in the fourth quarter. Comments and concerns regarded including trends reported as a separate line item.	
A.2. FY16 Third Quarter UBS Investment Report on the Legacy Endowment Fund as of March 31, 2016	UBS representative reported the investment environment volatile due to uncertain interest rate increase, and the upcoming election. However the value of the fund is stable but with slow growth because of withdrawals, expecting better performance next quarter because no withdrawals are anticipated. The biggest change noted was the purchase of a fossil free asset that has no comparative index, but has a low expense ratio. UBS will seek similar investments to lower the overall percentage of fossil fuels in the portfolio. The investment activities comply with all board asset guidelines and polices, though still underperforming largely due to the benchmarks that do not have fees or expenses. Comments and concerns raised regarded considering reducing percentage to withdraw, and reporting on status before expenses.	
B.1. to B.6. For Action	Administration provided a slide presentation on budget proposals for the system and by campus, noting the outcome of the legislative session appropriations, proposals and provisos, and many assumptions used in the creating the proposals due to pending outcomes regarding transfers, allotments, restrictions, performance funding, actual enrollments, and tuition that will require further adjustments to the proposals likely in early fall. The recommendation was for approval of the proposed budgets subject to early mid fall revisions when assumptions are likely to be known. Extensive discussion ensued on concerns regarding UHH utilizing reserves being contrary to policy, UHM projected expenses	Recommend defer, with one no vote.

exceeding revenues, lack of consequences for	
noncompliance, the need to pass a budget and expect	
variances, and challenges in changing the culture to be a	
more holistic approach. After lengthy discussion, it was	
proposed to defer for further review and modification and	
discussions with campuses and require the president and	
CFO implement Act 236 in its entirety.	

Agenda Item	Discussion	Action/Follow Up
I. Approval of Minutes of the April 7, 2016 Meeting	None	Higaki/Moore/Unanimous
II. Public Comment Period for Agenda Items:	Late written testimony by Vincent Clemons regarding his complaint about his admissions application	None
III. A. For Action 1. Recommend Approval of Regents Policy RP 2.205, Policy on Whistleblowing and Retaliation	New policy on whistleblowing and to encourage reporting, in compliance with all laws, with a specific statutory reference to the independent audit committee jurisdiction over antifraud and financial fraud. The president is to develop executive policies to implement and be responsible for overall compliance. Extensive discussion regarded clarity, scope, ensuring board oversight, considering a separate committee to ensure oversight, and preserving general board oversight on all matters and need for periodic reporting.	Recommend approval with administration to report back on status, and consider comments for future amendments; administration to go live with online reporting system by July 1.
2. Acceptance of Management's Response to Internal Audit's report of UHM Commuter Services	Internal auditor reported that the management report responded to all recommendations. Comments and concerns raised included consideration of interfacing with Kuali, periodic updates on progress, timing and milestones for parking fee increase proposal and ensure tied to R&M plan for revenues, and use of technology to reduce costs	Accepted. Administration to report back in October regarding parking fee proposal plan, and present a timeline with milestones.
B. For Information & Discussion		
1. Status of FY16 Audit Plan	Internal auditor summarized the status of the 2016 projects in the audit plan showing how all external audits were completed, some of the internal audit	

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		projects were completed, while others ongoing or being monitored included the HZone, Commuter services, Community Colleges revenue generating programs, and KapCC business audit. Some still pending are audits for PCard, student housing, ERM and the Whistleblower programs.	
	2. Status of Implementation of Enterprise Risk Management Program	The development of the ERM Program is progressing. A list of high level risks was presented for feedback, and a timeline of next steps to prioritize, further define and develop mitigation responses for a report in the next quarter. Comments and concerns included aligning/informing the ongoing systemwide academics and facilities strategic plan led by VP Dickson, consideration of approach for mitigation as enhancement opportunities, and additional risks such as reputation, autonomy, tuition elasticity, financial reporting limitations	Feedback will be considered and further periodic reporting on progress
	3. Presentation by Pricewaterhouse Coopers on Best Practices for Audit Committees of Higher Education Institutions	Accuity introduced Pricewaterhouse Coopers specialists in higher education and board governance who shared their thoughts on the discussion regarding ERM. They supported a trimmed list of risks defined by the board, adjusted periodically, and a plan that includes the board as part of the entire enterprise than a separate ERM program. Other topics discussed included audit meeting frequency on a quarterly basis, importance of self-assessment and on efficiency operations, rotating auditor managers versus companies on a 10 year AICPA	

basis or 5 year Sarbanes Oxley basis, and topics for professional	
development at each meeting.	

Committee on Intercollegiate Athletics Summary of meeting Date: April 6, 2016

	Topic	Discussion	Follow Up/Action
1	For Information: Title IX Report University of Hawai'i at Mānoa	AD Matlin and managers presented a report on status of compliance with Title IX and VAWA requirements by the UH Manoa Athletics Department that showed that while generally in compliance with Title IX and no formal complaints received to date, there is a list of remedial actions pending and the assessment is overdue having last been conducted in 2013. The committee raised concerns about the delay and need for update and prioritization, funding and completion of the remedial actions.	The athletic department is convening the committee to update the status and will report back to the committee.
2	For Information: Title IX Report University of Hawai'i at Hilo	AD Guillen reported that UHH Athletic Department is in full compliance with nothing pending or outstanding.	
3	For Information: Update on Progress of H-Zone Management	AD Matlin and H-Zone manager reported on the status of the operations of the H-Zone that the immediate internal compliance controls have been met and management protocols for weekly meetings and monthly reporting are in place; work continues on achieving consistency; further assessment will be available once enough data is collected to determine options including termination; break even status, if achievable, establishes a valuable fan base, and possible with winning teams, as sales did improve during basketball season. The committee raised concerns about limitation of retail methods and licensing controlled by third parties such as NCAA, Aloha Stadium, and HTA that impacts revenue generating options, and recognized the recent achievements and awards given to Coach Ganot.	Administration to provide monthly update reports on the status of the H-Zone and urged to make a decision as soon as possible.

Торіс	Discussion	Follow Up/Action
1. Minutes	None	Approved
2. Testimony	Testimony in support of policy amendments regarding EM salaries as a good start, urged more changes to ensure justification, fit, and avoiding disincentivizing faculty positions	
A.1. Recommend Approval of Amendments to RP 9.212	Rewrite of personnel policies regarding EMs to put transactional and procedural matters in Executive Policies and focus Regent Policies on establishment, class, recruitment, appointment, placement, evaluation, adjustments, term and termination. Regent Policy guides creation of Salary Schedule to be included in Executive policy. There will be a two-step approving process with appointing and approving authority thresholds. Policy states that all EMs are employed "at will," and Board approval will be required for any multiyear contracts.	Recommend approval with housekeeping amendments as needed.
B.1. Proposed Amendments to RP regarding Faculty "Bio Bibs" and Articulation of Teaching Equivalencies	Administration reported on progress with furnishing and posting Bio Bibs online. Draft language is ready to be sent for consultation in Fall (when faculty return) that requires units to post teaching equivalencies and faculty Bio Bibs (curricula vitae for teaching, research, professional development, and service) on an annual basis. The intent is to encourage transparency and accountability regarding faculty workload and activities through self-reporting to inform internal and external constituencies, such as colleagues, legislature and general public, about their accomplishments and expertise.	Report on progress following consultation

Topic	Discussion	Follow Up/Action
1. Minutes	None	Approved
2. Testimony	No written or oral testimony received	
A.1. Quarterly Status Report on Capital Improvement Projects and Plan	Received an update on the status of design and construction contracts with the majority occurring on the UH Mānoa campus. All are progressing and on schedule, noting the coconut island work bids exceeding estimates requiring reallocation of funding among projects. It was recommended that that close out reporting include beneficial occupancy to better reflect status and utilization. Comments and concerns raised regarded need for polices for criteria standards and requirements for repair and maintenance reserve for all projects, and encourage design build, such as the life science building.	Report back next quarter.
A.2. Update on UHWO Land Planning	The RFB was issued and responses are due on June 10, although one offeror has withdrawn, likely because of the financial structure impacting bids. Selection target is August to accommodate interviews and presentations, which may require more time.	Report back in July.
V. Executive Session A. Real Estate Matters: (To consider negotiations concerning acquisition and lease of public property pursuant to HRS §92-5(a)(3)) Regarding Atherton YMCA Property on University Avenue, O'ahu	An executive session was held on the status of a potential land transaction regarding the Atherton YMCA property on University Avenue.	Report back as needed

Topic	Discussion	Follow Up/Action
1. Minutes	None	Approved
2. Testimony	Testimony of concern regarding lack of faculty consultation, need for more comprehensive strategy, invest wisely to be right sized and understand research is not self-funded, and concern about lack of stability of research.	
A.1. Recommend Approval of Proposed Amendments to Regents Policy Chapter 12, Research (RP 12.201, RP 12.207)	Amendments to RP 12.201, Ethical Standards of Conduct, to clarify application to research and scholarly activities and update examples of misconduct. Amendments to RP 12.207, Research Corporation of the University of Hawaii (RCUH), to clarify which RCUH service orders require Board approval, when RCUH direct projects may be used, and that the University of Hawaii President will periodically review the University of Hawaii and Research Corporation of the University of Hawaii master agreement.	
B.1. Update on Research and Innovation Performance Metrics	Vice President for Research and Innovation Vassilis Syrmos provided a slide presentation on elements of the quarterly report including key metrics showing stronger results than last year, but lagging in awards by 6-7%, with expectation of a stronger 4 <sup>th</sup> quarter. Technology transfer results are stable; licensing agreements doubled in revenue, an increase in royalty revenue, noting that invention disclosures and provisional patents need to increase. Licensing sources and levels of revenue associated will be reported at the next meeting.	
B.2. The Organized Research Units at Mānoa: History, Present Status, and How We Compare	Dr. Michael Bruno, UH Mānoa Vice Chancellor for Research provided a slide presentation on the status of Organized Research Units at UH Mānoa, research University rankings, initiatives, degree programs, facilities, employees, and funding exceeding board policy requirement of 1:1. It highlighted the relationship of teaching and research, impact on education and community, -improving management of personnel, and strategic planning underway to re-conceptualize the office and external connections. Comments and concerns raised regarded adopting systematic reporting and peer comparison for proper oversight, a breakdown of accounting of faculty and improving management practices to hire teaching faculty. The committee supported the strategic planning effort and requested the	

growth for research, hiring, compensation practices, facilities expenditures, plans regarding aging units, privatization of Lyon Arboretum and the Waikiki Aquarium, utilization of the -UARC, and a compilation of	
the benefits of research to the State as a means of conveying the importance and impact of research to constituents and the Legislature.	
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1	VIOLET	ASSOCIATE PROFESSOR, ART	FACULTY/DEPARTMENT CHAIR

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#### Diesel Mechanics (DISL)

#### Faculty: M. Soares

This program prepares the student for employment as a skilled tradesperson who troubleshoots, maintains, and repairs various types of diesel engines, trucks, tractors, boats, and other heavy equipment.

#### **Program Learning Outcomes**

Upon successful completion, students are prepared to:

- Function safely in a heavy equipment shop environment.
- Demonstrate ability to communicate effectively to gather and convey information.
- Apply theory and principles for proper diagnosis, repair, and maintenance in the heavy-duty truck equipment industry.
- Practice the minimum essential mental, physical, and behavioral skills necessary to maintain professional proficiency.
- Work collaboratively with others as well as independently.

First Semester * DiMc 20 ** Eng 106	Introduction to Diesel Engines Technical English for the Workplace	<b>CA</b> 12	<b>AAS</b> 12
** QM 120T	(or Eng 100 or Eng 102) Quantitative Methods for Trans Tech	-	3
	(or Math 100 or higher (not Math 120))	-	3
	TOTAL	12	18
Second Semester		CA	AAS
* DiMc 30	Introduction to Electrical Systems	6	6
* DiMc 33	Introduction to Fuel Systems	6	6
Elective ††	Cultural Env., Natural Env., Social Env.	-	6
1000	TOTAL	12	18
and the second			
Third Semester			AAS
* DiMc 40	Introduction to Power Trains	12	12
Elective ++	Cultural Env., Natural Env., Social Env.	-	3
1 and a second	TOTAL	12	15
Fourth Semester		CA	AAS
* DiMc 50	Heavy Duty Brakes, Steering, Suspension	6	6
* DiMc 55	Hydraulic and Hydrostatic Systems	6	6
DiMc 93V	CVE (optional)	-	-
	TOTAL	12	12
	TOTAL	48	63

\* A grade of "C" or better is required to earn a certificate and/or degree \*\* Meets competency requirement in mathematics or communications †† Earn 9 credits total by selecting one 3-credit general elective course from each of the three areas: Cultural Env., Natural Env., Social Env.

#### **Digital Media Arts (DMA)**

Faculty: M. Hu

V. Murakami

This program prepares students for employment in the field of digital media design and production. It gives necessary education and training to students seeking entry-level positions as digital media artists and/or transfer to a Baccalaureate granting institution. It provides professionals already in the field with updated technology training.

#### **Program Learning Outcomes**

Upon successful completion, students are prepared to:

- Use technology effectively to create visual artworks.
- Gather, analyze, and evaluate information visually.
- Apply knowledge of aesthetics to the needs of the community.
- · Demonstrate professionalism with a digital portfolio.

First Semester		со	AS
* Art 112	Introduction to Digital Arts	3	3
* Art 115	Introduction to 2D Design	3	3
Art 107D	Intro to Digital Photography		
	(or Art 113 or Art 120)	-	3
** Eng 100	Composition I	-	3
ICS 101	Digital Tools for the Information World	-	4
	TOTAL	6	16
Second Semester		со	AS
Art 125	Introduction to Graphic Design		3
Art	Electives (see below)	-	3
ITS 103	Intro to the Programming Process	-	4
** Math 103	Introduction to College Algebra	-	4
SpCo 151	Intro to Speech and Communication	-	3
* Art 202	Digital Imaging	3	-
* Art 209	Image in Motion Studio	3	-
	TOTAL	6	17
Third Semester		CO	AS
* Ent 120	Starting a Small Business	3	3
Art Elective	Electives (see below)	-	6
Elective	Cultural Environment ††	-	3
WI Elective	(any 3-credit HwSt course numbered 100 (any 3-credit WI course)	ornig	jner)
AAL FIGGUAG	(numbered 100 or higher)	-	3
* Art 293	Internship	-	0
//// 200	(or Art 294)	3	-
* Art			-
	Electives (see Delow)	- 3 -	
	Electives (see below) TOTAL	3 9	15
			15
Fourth Semester	TOTAL		15 AS
Fourth Semester Art	TOTAL Electives (see below)	9	<b>AS</b> 9
Fourth Semester	TOTAL Electives (see below) Social Environment ††	9	AS
Fourth Semester Art Elective	TOTAL Electives (see below) Social Environment †† (numbered 100 or higher)	9 CO -	<b>AS</b> 9 3
Fourth Semester Art	TOTAL Electives (see below) Social Environment †† (numbered 100 or higher) Natural Environment ††	9 CO -	<b>AS</b> 9
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Fourth Semester Art Elective	TOTAL Electives (see below) Social Environment †† (numbered 100 or higher) Natural Environment †† (numbered 100 or higher) TOTAL	9 <u>CO</u> - - -	AS 9 3 3 15
Fourth Semester Art Elective	TOTAL Electives (see below) Social Environment †† (numbered 100 or higher) Natural Environment †† (numbered 100 or higher)	9 CO -	<b>AS</b> 9 3 3

Art Electives - The following courses will be accepted: • Art 107D, 113, 120, 126, 156, 202, 207D, 209, 212, 225, 226, 229, 248, 249, 257, 259, 293, 294

\* To receive the certificate, a grade of "C" or better is required \*\* Meets competency requirement in mathematics or communications †† Earn 9 credits total by selecting one 3-credit general elective course from each of the three areas: Cultural, Natural, Social Environment

